Annual Report 2014



Navan Travellers Workshops Ltd trading as Meath Travellers Workshops

CYWS Hall, Fairgreen, Navan, Co. Meath

Tel: 046 90 27801

Email: infontw@eircom.net

www.travellerheritage.ie

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Forward

2014 was another exciting, busy and ground breaking year for Meath Travellers Workshops. The main thrust of our work concentrated on connecting with Travellers in prison.



Over the years we have always had a small but supportive link with prisoners by regularly visiting people who need support during their detention. In 2014 we were delighted to receive funding for a two year project through the St Stephen's Green Trust.

Prison Links is a specially designed education and culture programme which focuses on instilling pride in Traveller heritage and also encourages our participants to avail of the education opportunities available through the prison system. Prison Links is currently being run in Wheatfield Prison and has already attracted attention and complements from other prisons who recognise the national potential of the programme.

Through our work in Wheatfield, Meath Travellers Workshops have been invited to sit on the newly formed Traveller Prisoner Initiative which looks at the national picture of Travellers in prisons. This will be an area of work that Meath Travellers Workshops will continue to grow in the future.

The cuts in statutory agencies supports had a huge knock on effect on our work as the absence of a Visiting Teacher coupled with the housing crisis has resulted in huge numbers of people contacting our community workers for advice, advocacy and support.

The usual landmarks of our work year were also present this year. The Living History project was a regular sight at local and national fairs and also visited organisations around the country. Our work experience programme for third level students continued with the now regular feature which requires the visiting student to hold a charity coffee morning. We continued to sit on committees and groups to inform policy and gather information. In 2014 we added the newly formed LCDC to this list.

As this Annual Report illustrates, our work load increased yet again this year ensuring we continue to be a strong and respected Community voice for Travellers in Meath and beyond.

Lastly, I would like to express sincere gratitude to everyone involved in the Meath Travellers Workshops, the Directors, staff, volunteers and everyone in the Community who has offered their support and advice over the years to us and we look forward to this continuing into the future.

Joe Reilly

Chairperson

Childcare and Education



Pre-School

The Pre-School sessions currently cater for 8 Traveller and settled children in the 3-5 year age group. It is a well-run and well-equipped facility which provides a comfortable and safe environment for all the children attending. The pre –school

reached its capacity in 2011. The service is overseen by the Early Childhood Education Co-ordinator, Marie McDonagh. The Preschool curriculum includes various methods of play, arts and crafts, music and cooking. Cooking is particularly enjoyable for the children So far the group has made a wide range of delicious treats ranging between sweet and savoury dishes – they have baked brownies, gingerbread men, Halloween themed buns and mini pizzas and rice



Krispie buns, to name but a few. The children also enjoy learning, drawing pictures and the chance to play both inside the pre-school itself and outside in the special play area.

This year a new booklet was produced for the preschool by the information

office, which outlines the opening hours, the daily routine and also policies and procedures. This was distributed amongst the children currently attending the preschool and those that will be joining us in the new school year.

After-school

The 19 children in our care are supported by a full childcare team. This consists of 3 staff to look after the children. The children receive support in completing their homework; learn arts and crafts and play games.

The children receive a hot meal and a light snack, should they want it, before going home. The healthy eating programme is being followed and the children are enjoying the variety of food being served. On a regular occasion the after-school

group enjoy a cooking class. All ingredients used are seasonal and the food ranges from savoury to sweet. The children also receive help with their homework and have access to the internet for research.

The Crann Support Group

Crann Support Group administers the finances of the Little Angels childcare services. The Crann Group supports 11 different community groups throughout the county. This back up and support has ensured the children have the opportunity to avail of the excellent service provided by the Little Angels childcare staff. Crann also support access to knowledge, expertise and training that ensures this quality is maintained.



Involve Youth Project Meath

Our Youth Work department is overseen by a youth work co-ordinator Kay Mc Cabe and 2 assistant youth workers, 3 CE youth Workers and 2 volunteers. Kay and the assistant Youth Worker, Michael Mac Donnachada are employed by Involve (formerly National Association of Traveller Centres).

Kay is one of over 20 Youth Workers placed in Traveller projects around the country. This link works very well for MTW Ltd as it allows us to share ideas by meeting up with lots of other Traveller youth groups around the country. The Youth Project also takes part in important National competitions like Show Racism the Red Card and has in fact won again this year for the second time.

The Youth Project operates on a Monday and Wednesday evening and a Thursday morning in Navan. Since October 2013 has operated in Trim. It now runs 4 evenings a week in Trim Tuesday-Thursday inn Castle Meadows Community

Building and Friday in Trim Youth Club, with over 19hrs of direct contact with over 100 young people in County Meath, where specific activities or programmes are run for 8-10 weeks. These programmes are chosen by the young people themselves.

Some of the highlights of our 2014 activities included summer activities for under and over 12's, Witches Hovel, Navan Pride of place, National Youth Strategic Planning Conference and Show Racism the Red Card. The Youth work team undertakes training regularly ensuring good practise and high skills in all levels of their work. Some of the training undertaken this year includes; Youth Health Promotion Specialist Certificate, Engage Men's Health Training, Jigsaw training, Child protection training and Youth Leadership training and NQSF training.

We foresee that the project will continue to grow over the coming year.

Community

Our Community Work department have worked hard throughout 2014 organising Drug Awareness sessions, health information sessions including: Engage Men's Health, Diabetes information, Halloween and Christmas activities. Also the Prison Links Project started in September and has been a great success so far. We have developed strong links with the Peace and Mediation service in conjunction with the cross border initiative. The Community Development section also represented Meath Travellers Workshops Ltd at various events throughout 2014





Training day took place on February 6th in St Patricks Library Navan in which a group of 11 from here in MTW took part. The course itself consisted of a day long session with which a certificate was presented to each member of the group at the end. The reason for the course is to help raise awareness about Mens Health and helping others engage and communicate with the men in their lives.

Men in general are not very forthcoming about possible issues or problems they may have regarding their health, often leaving things until it is too late. This training in my opinion gives a better understanding to people about the workings of a man's mind and how you yourself and try to help the men communicate their concerns better!!

The training was delivered by **Finian Murray and Mary O Rourke**. Every member of the group actively participated in the role plays, debates and other activities on the day. It gave both the men and women in the group a better understanding of the opposite sex.



Engage Men's Health Training

A follow up session took place on April 17th in St Patricks Library. The purpose of the session was to refresh our memories and also run through some of the facts and figures contained within the All Ireland Traveller Health Study. We learned there are some shocking facts and figures within

this report in relation to illness and death, especially as Travellers only make up approximately 36,000 of the total Irish population.

The session was headed by Finian Murray and Louise Levins from Meath Primary Health care.

Family Liaison Officer and Housing Support

Our Community Development Officer Ellen Mc Donagh acted as a liaison between families and schools, in regards to enrolling children who might have just moved to the area and children starting school and other issues. Ellen also liaised with Meath County Council in regards to housing and accommodation and with private Landlords as regards to Rent Allowance and obtaining housing for Travellers who might not have had the confidence to approach such entities on their own

Family Support

Meath Travellers Workshops Ltd continues to provide Family Support. This is particular to Traveller families seeking support when dealing with statutory agencies such as HSE. We have also been providing support to members of the Travelling community in areas such as Community Welfare, Citizens information, local schools and other public departments.

HSE

Medical cards and Home Care Assistance was also another major issue dealt with by the department this year in regards to people obtaining medical cards and renewals and also for the more vulnerable members of the Travelling Community who require that little bit of extra help and support that they both need and deserve.

Cultural Awareness

We have also played a major role in cultural awareness training in the various prisons around the country in a bid to build confidence and self -esteem and keep the Traveller culture alive within the prison population. This work also aims to give prisoners a better outlook on life when they do get released from prison. There is now a great communication programme between Travellers and the



Gardai which helps build positive relations between both groups and aims to stop the negative attitudes sometimes incurred from both sides. These positive relationships aim to keep more people out of trouble and in turn less people entering in to the Prison system.

Mediation Training:

We here at MTW are in the process of establishing mediation training with Travellers. This group will consist of approximately 15-20 Travellers who will be trained in Mediation to work alongside the Travelling community. This training is being run in conjunction with The Midlands Mediation Service and Maynooth College.

As part of Traveller Heritage week a Travellers Ceili was held in the Central here in Navan. A great

crowd attended with plenty of songs and storytelling by all involved. It was a great night and enjoyed by everyone who attended.

Prison Links Project

Going from Strength to Strength

Meath Travellers began working with Traveller prisoners in Wheatfield prison in September.



This is a pilot ground breaking project which has never been carried out in an Irish prison before. MTW staff are visiting the prison once a week and working with a great group of

are visiting the prison once a week and working with a great group of lads. They learn about Traveller history and heritage.

We also discuss prejudice and racism and the effect this has on their lives. The main theme of the project is encouraging Traveller prisoners to take the educational opportunities available in prison. So far so good, members of the groups have started enrolling in school classes in the prison and they seem to be enjoying it.

Unfortunately, some members are getting on so well they have started to be released so the group is regularly open to new members as spaces arise.

Part of the programme is working with prison staff and services. We have had two sessions so far with the prison staff, explaining and discussing Traveller culture and exploring how relationships between staff and prisoners can be improved. This is going very well also.

This first term finished in the prison at the start of December, where participants received a certificate and sang songs as a Christmas celebration. We will be picking up again in January for the second term of this new important piece of work for MTW.

Word is getting out about the impact this work is having and already we have been approached to roll out this programme to other prisons including the women's centre, Dochas. Sadly there is a big demand for this programme so it's certainly going to be part of our work for the foreseeable future.

Navan Shamrock Festival 2014

Meath Travellers Workshops again played a crucial role in this event in 2014. The festival office is based in Meath Travellers Workshops, where we are involved in a lot of the organising of the festival including the parade logistics and volunteer management. The festival was held from March 1st to March 17th this year with lots of things and events for everyone to enjoy.

The theme for the parade in 2014 was Irish Myths and Legends

The main events were launched on Wednesday March 12th. This included the lighting of the Shamrock Flame on the Hill of Tara, a French market, a King and Queen Ball and St Patrick himself arriving up the Boyne. All of these events lead to a very enjoyable and fun-filled festival for all.



Information Services

The Information Office in MTW Ltd has a very busy workload. Sinead Burke, the Information Officer who is ably assisted by Anita-Leah Mc Govern who this year took on the responsibility of producing the news letters for the workshops. She has gained valuable experience in doing so and has learned many new skills which will help her in her future endeavours.

The office generates press releases and runs a media monitoring service and is also responsible for producing many reports and booklets including a revised Preschool Booklet and are currently working on an Information Booklet which includes all Traveller Organisations around the country both youth and adult services. This booklet in being produced in conjunction with the Prison Link Project and is being funded by the St Stephens Green Trust. The office has also taken over minding and updating our mobile displays which are themed on MTW's different areas of work and are incredibly useful when we are asked to visit other groups.



Newsletters

Newsletters continued to be produced every two months this year. Copies are available for download on <u>www.travellerheritage.ie</u>

Patrick helped produce the Christmas 2014 edition of the newsletter by stepping in at the last minute, as Anita was sick. He did a great job and looks forward to continuing to add to this in the future!!

Website

This year the website got a facelift with the help of Marta who was here on an international placement the proposed amalgamation of the websites from 2014 took place this year and our new site is now <u>travellerheritage.ie</u> The website has links detailing all our activities, facilities, news and achievements continues to attract visitors each month. It is a very attractive and colourful site which is easy to navigate and can be updated easily and efficiently from the Information office.

Pinterest

Pinterest is a place to discover ideas for all your projects and interests, hand-picked by people like you.

Meath Travellers Workshops are now on Pinterest. It is another way to make ourselves known on social media. You can look us up on Meath Travellers Workshops and add some pins to our boards that may interest you or us!!

Online presence in 2014

Facebook page: MTW Workshops as now 239 friends on Facebook Meath Travellers Workshops Ltd now has over 340 likes on Community page.

Information Outreach Work

An important part of the Information Offices work during 2014 was engaging productively and positively with several local committees. These included: Meath Social Inclusion Measures Group, which then changed name to Meath Equality Rites and Anti-Poverty Network and the Cultur Intercultural Committee. Our presence on each of these groups allow us advocate on Meath Travellers behalf and also informs us of what other groups are doing. From this engagement meant we have made very good practical relationships with other organisations which compliments our work greatly.

<u>Health</u>

Very important work continues still with Meath Primary Health Care in order to keep the Travellers up to date on medical issues primarily diabetes and blood pressure monitoring and educating people already suffering and those who are prone to these conditions to keep an eye on their health. This is the approach that informs the work of Meath Travellers Workshops. MTW continues to promote activities that support Travellers in their day to day lives, encourage representation on issues affecting Travellers, and portray a positive image in the community along with celebrating Traveller culture and heritage.

For details and findings from the All Ireland Traveller Health Study please go to the Resources page on <u>www.travellerheritage.ie</u>

Community Development Health Worker

In 2014 we lost our Community Development Health worker post.

Employment and Training

Community Employment Programme

Our Community Employment Programme provides a viable work force for all sections of Meath Travellers Workshops.

During 2014 the CE programme offered work experience and training to 19 participants in the following areas:

- Childcare
- Youth Work
- Community Development
- Heritage
- Reception/Clerical
- Cleaning and Maintenance
- Library
- Information
- Administration

All participants receive hands on work experience in their area, as well as FETAC certified training throughout the year. This programme is designed to increase progression into mainstream employment and fulltime education and training. During 2014 participants gained certification in subjects such as Childcare, Business Admin and Reception Skills, Security, Manual handling, Safety training, Payroll and also Mens' Health Training.

Progression

In 2014 we had a progression rate of 33% of our learners getting into either fulltime or part-time employment. This rate has increased from last years rate of 25% and hopefully will continue to rise in future years

Work Experience Opportunities for Students

Volunteers and Students regularly request placements with our organisation. Following on from a Volunteer Management Training course we attended through Meath Volunteer Centre, we have now in place a simple contract to ensure that the expectations of the volunteer and ourselves are clear from the outset. For students on placement, there is a structured plan in place to explore and enable them to see all areas of our work. After which they are encouraged to decide



themselves if they would like to plan and deliver an initiative in a particular area. We had two ladies on work experience for 3 months from Blanchardstown IT and they were a very welcome addition to the work force here at MTW. They fitted in very well with all here and got involved in all aspects of the work, even helping to organise coffee mornings and a cultural morning in which one of the ladies gave a great session on her home country of Nigeria. Also we had one girl from Cavan IT who was here with us for two weeks and she organised our Valentines Coffee morning in aid of Aware.



Valentines Coffee Morning

A coffee morning was hosted here in Meath Travellers Workshops on Friday Feb 14th 2014.

It was held in order to promote mental wellbeing and to raise funds for AWARE



who do a great job helping to fight the stigma about people's mental health.

Well done to Ciara who was here on a work placement with us for 2 weeks on organising the event, the raffle and decorating everywhere. The

event was a relative success but many issues were discussed and a grand total of 83.58e was raised for AWARE.

We appreciate everyone's support and ongoing support in such events and we wish Ciara every success in her future endeavours!!!

Meath Traveller Employment Initiative

MTEI Has had a productive year we engaged with 71clients with 13 active participants who gained employment.

They also had 10 participants move into Community Employment.

There were 34 participants referred to the service and also 32 participants exited the service in 2014 Clients also completed various training course like

Manual handling, Door and Static Security, Safe Pass and First Aid.

Some clients went back to Further Education attending various courses thru the VEC in Navan like



Literacy and Numeracy, Computing, Mathematics; therefore the clients are improving their skills and making themselves more jobs ready.

The MTEI Service helps Travellers who are looking to get into employment holding one to one meetings, identifying their skills and interests and matching them to suitable job roles. We also offer advice on appropriate training and Education opportunities. We support the individual with pre-employment guidance and support, supporting with application process (CVS, cover letters, interview skills and preparation)

We have various outreach facilities within County Meath with Trim being the newest area to work with.

We are also able to contact employers on the behalf of the jobseeker therefore giving the employer a background of the candidate before interviewing and selling them to the employer.

<u>Heritage</u>

In many ways or Heritage programme is the jewel in the crown of MTW's work. It certainly attracts the most interest from the public both Traveller and settled and is as enjoyable as it is important.

Living History

Our Barrel Top wagon forms the centre piece of our Living History project. The wagon, complete with story teller, tin-smith, campfire and tent brings this part of Traveller culture to life in an entertaining and educational way. The Living History



project has visited a number of schools, traditional fairs and organisations over the past year. This project has become very effective in delivering its message.

The Living History project is becoming extremely popular at the Traditional Heritage Fairs in Meath and its surrounding counties. We now find ourselves been requested from different organizations and schools which are very much welcomed by Meath Traveller Workshops Ltd. The individual parts of our exhibition are made in house by our Heritage CE team.

During 2014 our Living History project visited around 15 events, including the following fairs & schools: Nobber Fair, Sligo, Trim Haymaking, Carnaross, , Ballyjamesduff, Dunleer, Cooley, Mullagh Fair, Bray-Wicklow and also the National ploughing Championships in September.

Traveller Heritage Park, Carnaross, Kells, Co Meath

Meath Travellers Workshops own nearly 70 acres of land in Carnaross, Kells. In order to utilise the space effectively, MTW decided to commission a Feasibility study which would help us decide what to do with the property. This



report looked at all aspects of our current work, our strengths, weaknesses and the

layout of the land. Most importantly it looked into what would benefit the Travelling community but also considering the local people of the area. This research was carried out through discussion forums which included Travellers and locals from the area. The report also compared what was on offer in other heritage parks around Ireland. We feel that our Traveller Heritage Park will be a unique experience for all visitors both Traveller and the wider community.

Taking our lead from the recommendations of the feasibility report, work has begun clearing the site and preparing it for our future plans, including continuing to renovate and repair the farmhouse on the site. It's taking a lot of time, energy and valuable resources. We have been fortunate with CE participants who have worked extremely hard working on the barn and the house.

It is our aim to provide a valuable interactive, educational and entertaining facility

We are delighted to say we have secured funding to begin the refurbishment of the kitchen and toilet area of the farm building, to enable projects to be ran in Carnaross. It is hoped building work will commence in Spring 2015.

Future Plans

- Allotments and produce for sale
- Tinsmithing workshops
- Tin craft production for sale
- Tea shop for visitors
- Traditional skills workshops
- Traveller Heritage exhibition
- Experience living as a Traveller from the 1950's and sleep in a shelter tent or barrel top wagon
- Housing the Traveller Heritage Photographic archive
- Training and conference facilities

Horse Care Project

In Navan there are a growing number of young people, Traveller boys in particular, not managing in mainstream education. Some are getting into serious trouble with the Gardai. The majority of these young people express a love for horses. At the moment they receive negative attention in and out of school. They are often alienated and find their needs met in unlawful situations individually and within peer groups.

Meath Travellers Workshops in collaboration with Navan School Completion Programme, Springboard and NYPD looked at the development of a Horse care Project for young people at risk of early school leaving, young Travellers and young people who need additional support to return to education.

With consistent attendance and a sense of responsibility, the horse care programme will benefit the young people with a higher sense of self esteem and new skills, which could lead onto further positive developments.

The programme this steering group proposed, focused on Traveller young boys mainly, while promoting cultural diversity and social inclusion for all. The programme would be reflective and encouraging young boys to connect with their sense of pride in horse care skills and their own ability, while also promoting social and emotional learning

The Programme elements proposed were :-

- -Handling horses in a safe way
- -Daily stable and yard tasks
- -Caring for horses and feeding of horses
- -How horses behave and why
- -The equipment used when working with and riding horses.
- -How to work as part of a team and communicate with others
- -The skills necessary to ride competently.

Funding would be required for a 10 week programme for 3 hours per day incorporating 8 young people in the group. Costs would include training and tutoring, transport, equipment and materials. Funding was researched and funding applied for to St Stephens Green Trust on behalf of the group, however the application was unsuccessful this time. Feedback from the potential funders was that although the application was strong, there had been a high amount of applications and the selection criteria was to fund one project per organization. The Prison Links Programme is funded through SSGT.

Meath Travellers Workshops

Navan Travellers Workshops Ltd trading as Meath Travellers Workshops is a voluntary Community Development Organisation. Since 1965 it was been a partnership of Travellers and Settled people working together to improve and enhance the social and economic situation of the Travelling community in Co. Meath.

Our Mission Statement

Meath Travellers Workshops is proud to be a Traveller-led community development organisation that is approachable and accessible to all. We cherish and promote Traveller values and identity, and through partnership, training and education, seek to promote equality for all.

The aims of Meath Travellers' Workshops are:

- To prevent the erosion of the economic base of Travellers.
- To enable participation of Travellers in the Education system.
- To develop Programmes that will encourage ownership and empowerment.
- To promote respect for Traveller identity and culture.
- To provide sufficient validation to create an atmosphere of selfdetermination and reduce dependency.

Our Credo is a follows:

"We recognise that meaningful change for Travellers can only take place when we have both the skills and confidence to organise ourselves and articulate our own needs and this Organisation can best achieve this by supporting the appropriate inclusion of Travellers with area-based Programmes of Local, Social & Economic development".

Statement of Director's Responsibilities:

Company law requires the Directors to prepare Financial Statements for each year, which give a true and fair view of the state of affairs of the Company for that year. In preparing those Financial Statements, the Directors are required to:

Select suitable accounting policies and then apply them consistently. Make judgements and estimates that are reasonable and prudent. Prepare financial statements on a going-concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping proper Books of Account, which disclose with reasonable accuracy at any time, the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 1990. They are also responsible for safeguarding the assets of the Company and hence for taking steps for the prevention and detection of fraud and other irregularities.

Board of Directors	Staff
Joe Reilly – Chairperson	Manager - Michael McDonagh
John McDonagh	Secretary - Anne Hyland
Jenny D'Arcy	Finance Officer – Tracy Donohue
Julie Power	Little Angels Childcare co-ordinator - Marie McDonagh
Kathleen Connors	Youth Work Co-ordinator – Kay McCabe
Marie Daly	Youth Worker – Micheal Mac Donnachada
Kathleen McDonagh	Community Development and Heritage Worker –
Ellen McDonagh (Company Secretary)	Ellen McDonagh
Paddy Pryle (Treasurer)	Community and Development and Outreach Worker –
John Mc Cabe	Sinead Burke
Barbara Bolger	Community and Development Health Worker (part
	year)– Louise Levins
Additional members for the Board of	Community Employment Supervisor – Peter Martin
Management	MTEI Facilitator – Leisa Colligan
Leonard Callaghan	
Nathanya McDonagh	There are also 19 Community Employment Participants
Louise Clinton	working in MTW Ltd.

Management and Staff of Meath Travellers Workshops Ltd 2014

Acknowledgements

Funding & Support

The continued work of Meath Travellers Workshops relies on funding and support from a wide range of sources which is crucial to our operations. We appreciate both the funding and our excellent relationships with all our sponsors. Some of these include:-

FAS, HSE Lottery Funding, HSE TUSLA, Pobal, St Stephens Green Trust, Meath County Council, Louth Meath Education and Training Board, Meath Partnership, Involve, Crann Support Services, Department of the Environment Community and Local Government and Department of Justice and Equality.

Links to other organisations

We are also delighted to link in with local, regional, national and international organisations. Some of these include:-

Local: Cultur, Navan Springboard, LTACC (Local Traveller Accommodation Consultative Committee), Local Traveller Health Advisory Committee, Comhairle Na nOg, Meran Group(Meath Equality Rights and Anti-poverty Network), Youth and Family Support Forum, Meath Youth Federation, St Mary's Parish, Claremont Stadium, Meath Local Sports Partnership, Navan Girl Guides, Meath County Childcare Committee, Kells Peoples Resource Centre, Trim and Navan Family Resource Centres, Navan Library, Navan Town Council, Navan Shamrock Festival, Meath Primary Healthcare Project, Unity Centre Windtown, Meath Interagency Strategy for the Support and Delivery of Services to the Traveller Community, Joint Policing Committee, Citizens Information, Jobmatters, Youthreach Progression,Meath Giant Puppets.

Regional: Traveller Health Unit, Regional Drugs Task Force, Traveller Suicide Working group, Blanchardstown Institute of Technology, Cavan Instuitute Of Technology **National:** National Travellers Health Network, Irish Traveller Movement, Pavee Point, The Wheel, National Traveller CDP Network, Irish Penal Reform Trust, Traveller Prisoner Initiative and the St Stephen's Green Trust

And we must not forget Thank You!